



High 9 risks
 Medium 7 & 8 risks
 Risks to be deleted from next 1/4 profile
 Risk reduced from last 1/4 profile
 New risks/Increased rating risks

Appendix A									
Risks and Action Plan									
Risk Identified	Risk Owner	Action Required to Address Risk	Target Date	Risk Category	Current position / progress	Status	Status	Current Rating	
		in order to reduce the risk	for action completion	Strategic, Operational, Project	as at 15/09/2016	as at Dec 15	as at March 16	as at June 16	
1	Potential Claims growth	Chief Executive	The Council has robust systems in place both to deal with claims when they happen and also to prevent, where possible, the circumstances where claims could arise. In doing so, the Council has in place policies and procedures designed to enhance safety at work and also to advise staff and others when driving or operating machinery. The Council checks, on a regular basis, that it is up to date on best practice in this area and that systems reflect changes in the local, national or international environments		Strategic	Risks reviewed and noted that this area is of growing significance with the number and value of claims increasing. Further actions reviewed. Consideration was given to potential control measures, but these are addressed by the existing further actions.	I = 3 L = 3 High 9	I = 3 L = 3 High 9	I = 3 L = 3 High 9

Notable High and Medium Risks - Appendix A

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Risks and Action Plan Risk Identified	Risk Owner	Action Required to Address Risk	Target Date	Risk Category	Current position / progress	Status as at Dec 15	Status as at March 16	Current Rating as at June 16	
		in order to reduce the risk	for action completion	Strategic, Operational, Project	as at 15/09/2016				
2	Failure to engage or consult with key stakeholders	Communication Strategy		Project	Consultation framework and toolkit in place and available for staff on the Intranet to assist with correct approach.	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	
3	Immigration issues - from countries affected by Civil unrest or wars	Strategic Housing	To support Staffordshire County Council (as lead organisation) and other local partners in responding to the Government's request for support in relocating Syrian Refugees.	Ongoing	Operational	Legal agreement being drafted to engage private landlords	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8	I = 2 L = 3 Medium 8
4	Access to appropriate vehicles	Dog and Pest Control	Decision required to either replace vehicles or lease vehicles	Sep-16	Operational	At the Executive Management Team meeting on 13 September 2016 a decision was made to acquire the vehicles from the leasing company.		I = 3 L = 2 Medium 6	I = 3 L = 3 High 9
5	Income generation	Dog and Pest Control	Fees and charges review needed during 2016/17 for 2017/18 Agree future services and tariff with major client Agree future summer staffing needs and beyond to deliver maximum service, protect income and deal with demand in peak times	Sept - 16 to March 17	Operational	Summer temp staffing agreed for 2016 and support from SMDC for April-May2016. Further staffing and service review scheduled as part of 2020 plans. Further reports to EMT as required.		I = 2 L = 2 Medium 5	I = 2 L = 3 Medium 8